



## CANDIDATE AGREEMENT

1. The candidate understands that the work provided while under contract with Natt Group of Companies (1468737 Ontario Inc o/a Transport Placement Services, herein after referred to as Natt) may be temporary, permanent, or by contract.
2. It is agreed that the hours submitted for payment are valid and correct, and that no banked time will occur.
3. It is agreed that all time sheets/log sheets/hours worked shall be submitted to the Natt office, within the time specified by Natt, and on time, unless agreed upon by Natt approval.
4. It is understood that the candidate will not borrow any monies from the client and/or its staff and will be responsible for all delinquent debts incurred in the candidate's name and a authorizes any deductions if necessary.
5. It is agreed that the candidate will under no circumstances seek or accept offers of employment of any kind from the client or any other clients of TPS without authorization from Natt, nor will they promote themselves for hire.
6. It is understood that the candidate's rate of pay will be confidential and is not to be discussed with anyone other than Natt Management unless receiving permission to do so from Natt Management.
7. It is understood that the candidate will notify Natt with proper notice of any reason for not reporting to a placement, including lateness, sickness, injury or leave of absence. It is also agreed by the candidate that when placed on a specific job with a client, that the candidate will commit to fulfilling the length of the work contract.
8. It is agreed that the candidate will follow and cooperate with all policies and procedures posted within the workplace.
9. It is understood that the candidate will dress appropriately for the nature of the work i.e. safety boots, long sleeve shirts, coveralls, safety glasses, ear protection and hard hats.
10. It is understood that the candidate will, in dealings with the client, be of a professional mannerism.
11. All disciplinary actions will be imposed by Natt management.
12. It is understood that the candidate is responsible for all fines and violations.